



## **City of Roseville Fire Department**

The City of Roseville Fire Department is now accepting applications for the position of **Firefighter Cadet**

### **Requirements at time of application**

- U.S. Citizen and 18 years of age
- Copy of a valid Michigan driver's license
- Copy of State of Michigan paramedic license
- Completed and signed application
- Current resume

### **How to Apply**

- Applications are available online at: [Cadet Hiring Information \(PDF\)](#) or in person at the Roseville Fire Department
- Applications must be submitted in person to the Roseville Fire Department located at 18750 Common Rd, Roseville, MI 48066
- The application process is always open, and applicants may turn in an application any time Monday thru Friday from 8:00 am to 4:00 pm

### **Qualifications at time of Hire**

- Must possess a valid Michigan Driver's License
- Verification of State of Michigan Paramedic License
- Verification of Advanced Cardiac Life Support (ACLS)
- Verification of Basic Life Support (BLS)

### **Wages**

Firefighter Cadet wage is \$48,626.80. After successful completion of the fire academy and obtaining Firefighter I and Firefighter II Certifications, the Cadet will become a probationary Firefighter Paramedic with a wage of \$59,386.75 with annual step increases. Current top wage of \$83,741.23 after 4 years.

### **Benefits**

The Roseville Fire Department offers a competitive benefits package including a defined benefit pension plan. Unlike many other communities, our defined benefit pension plan is based on gross wages and not base salary. Our firefighters receive health, dental, and life insurance after 30 days. A deferred compensation plan is available to assist our firefighters in preparing for their futures. Firefighters receive paid vacation, sick time, holiday pay, personal time, comp time, paid training, and uniform allowance. Firefighters are also eligible for a Deferred Retirement Option Plan (DROP) once eligibility has been met.

## **Interviews**

Once the application has been received, the Fire Chief will schedule an oral interview with the candidate.

## **Background Check**

A rigid, ongoing background check will be conducted on successful candidates. Any candidate disqualified for cause shall be notified by mail.

## **Selection from the Eligibility list**

A complete physical and psychological exam must be passed if a candidate is selected from the eligibility list.

## **Please Read the Following Carefully**

1. The candidate will be inserted into the current hiring list based on score and eligibility.
2. The list will be ranked in order of eligibility first followed by score from highest to lowest.
3. The order of eligibility ranking will be as follows:
  1. Candidates who meet the requirements to be hired as a Firefighter Paramedic
  2. Candidates who have a Paramedic License and are currently in a fire academy with a finishing date prior to the start of the next full-time fire academy at either Macomb Community College or Oakland Community College.
  3. Candidates who meet the requirements to be hired as a Fire Cadet
4. Each candidate's eligibility for hire will expire after two years (729 days).
5. Candidates may not re-apply until they have expired from the current hiring list.
6. The hiring list itself will never expire.
7. No candidate will remain on the hiring list longer than two years without repeating the application process.
8. Substance abuse testing before hiring is required. New hires must establish residency within sixty (60) mile radius of the City of Roseville within one year.
9. Candidates will be required to pass the CPAT within 1 year of hire date. The CPAT shall be taken at the earliest possible time.
10. Vision: Correctable to 20/20 in both eyes and can pass the color blindness test for both eyes.

**If you have any questions please contact:  
Roseville Fire Department  
(586) 447-4583  
fire@roseville-mi.gov**



\*RESUME REQUIRED